

## **MEETING AGENDA**

Joint Executive & Compensation Committee Meeting

Thursday, April 17, 2025 | 4:00PM – 5:00PM

See Monterey Office

99 Pacific Street, Bldg 375 Suite B, Monterey CA 93940

### **CALL TO ORDER**

### **PUBLIC COMMENT**

*This portion of the meeting is reserved for members of the public to address the Executive & Compensation Committee on any matter not on this agenda but under the jurisdiction of the Executive & Compensation Committee.*

### **REGULAR AGENDA**

New Business

#### **A. HR Audit**

Recommended Action: Review results from January HR Audit.

#### **B. Performance Review Process**

Recommended Action: Receive an update on the performance evaluation process.

#### **C. Comp and Benefits Program FY2025-26 Incentive and Merit Plan Review**

Recommended Action: Discuss talent retention and recruitment strategies including compensation and benefit package philosophy.

#### **D. Wellness and Engagement**

Recommended Action: Review wellness and team engagement initiatives.

### **GOOD OF THE ORDER**

**NEXT MEETING OF THE COMMITTEE: July TBD**

**ADJOURN**